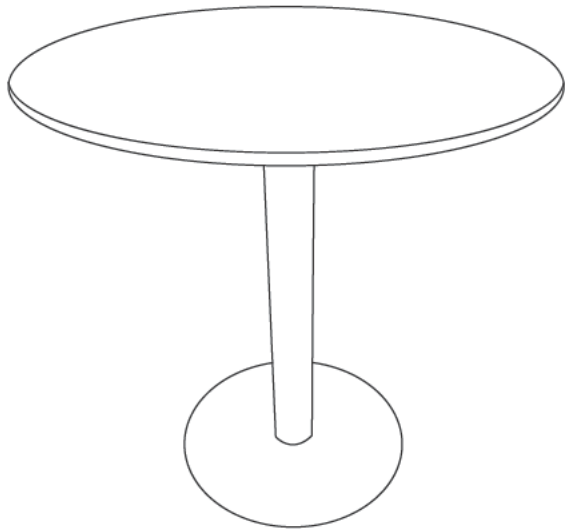


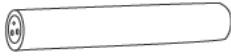

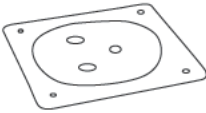







a.

adec group.



A  1X	F  4X
B  1X	G  3X
C  1X	H  4X
D  1X	I  3X
E  3X	J  1X

